1. **Strategic Perspective Planning – (2018-19 to 2022 -23)**

2. **Institutional Strategic Plan 2018- 19**

3. **Institutional Strategic Plan 2019- 20**

4. **Institutional Strategic Plan 2020- 21**

5. **Institutional Strategic Plan 2022- 23**

Strategic Perspective Planning –
2018-19 to 2022 -23

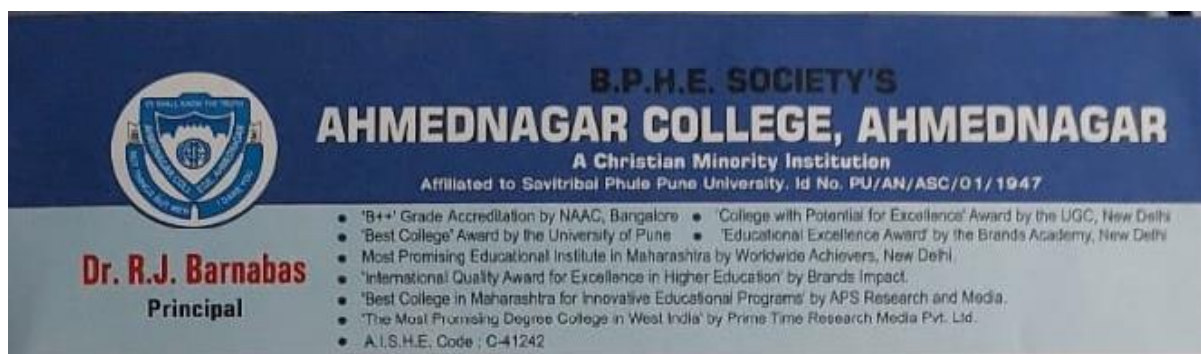| Sr. No	Academic Year	Cri.1) Curriculum Aspects	Cri.2) Teaching Learning & Evolution	Cri.3) Research Consultancy & Extension Activities	Cri.4) Infrastructure	Cri.5) Students Supports & Progression	Cri.6) Governance and Leadership	Cri.7) Best Practices
1)	2018-2019	Add On Course - 10	Nil	MOU – 05 Startup –NiL	External Audit	Carrier Guidance Counseling - 24	Management CDC IQAC Statutory Committee	Green Audit Inniciatated Activates
2)	2019-20	Add On Course - 01	Nil	MOU – 07 Startup –NiL	External Audit	Carrier Guidance Counseling - 24	Management CDC IQAC Statutory Committee	Green Audit Inniciatated Acitivites
3)	2020-21	Add On Course – Nil (Due to Covid-19)	Google Platform Regular	MOU – 01 Startup –NiL	External Audit	Nil	Management CDC IQAC Statutory Committee	Green Audit Inniciatated Acitivites
4)	2021-22	Add On Course – Nil (Due to Covid-19	Google Platform Regular	MOU – 02 Startup –& Incubation recognitions	External Audit & Library Automation	Nil	Management CDC IQAC Statutory Committee	Green Audit Inniciatated Acitivites
5)	2022 - 23	Add On Course - 06	Google Platform Regular	MOU – 10 Startup & Incubation Recognition	External Audit & Library Automation	Carrier Guidance Counseling -	Scrutinized The functioning of Management ,CDC,IQAC,Statuting Feedback, Implementation ,Analysis	Green Audit Competed Inniciatated Acitivites

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Institutional Strategic Plan 2018- 19

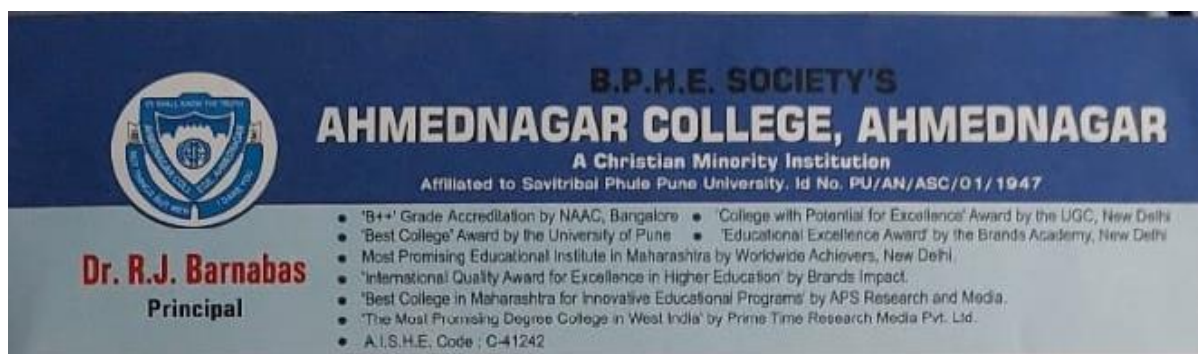| Sr.No	Strategic Plan Development	Deployment
1	**Admission of Students**	Students are admitted on merit as per the norms laid down by the HSC Board, Government and College Management. Vriddhi software was specifically developed with the student Module to serve Online Admission link was given on the College Website. The college has a separate Admission Policy for student support. The faculty members from different departments make themselves available at Enquiry Counters installed at campus for helping students with documentations and guiding them to the process of admission for the entire month. o The department of Computer Science gives technical support in admission procedure
2	**Curriculum Development**	To review current curriculum and modifications to be done, college faculty contribute to syllabus reconstructing and membership in Board of Studies at University. o To explore learning through travelling, field visits, study tours are organised by Botany and Geography departments. Students realize the interaction between their fields of study to the rest of the world. Industrial visits gives exposure and practical interaction to students. Workshops like "Laboratory experiments in Physics "enhances knowledge and input for the curriculum. International Conference, Seminar like "Modern Trends in Taxonomy" are conducted to keep abreast of recent developments and emerging trends. Group discussions promote confidence level of students.
3	**Teaching and Learning**	Remedial couching, bilingual teaching and counselling are provided to students with special needs. Video lectures and video assisted teaching are conducted for analysing and problem solving abilities. Encourage Advanced Learners to solve case studies and participate in Avishkar Competition. Departments like Computer Science, Physics arrange an excellent platform of exhibitions for students 'To Apply what they learn' confidently. Teachers conduct student seminars to foster the greater student Interaction. College gives access to many online journals and books through the Inflibnet platform. Interactive sessions, Group discussions, Movie based teaching are used for History, Political Science students.
4		Institution follows examination and evaluation system

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	Examination and Evaluation	prescribed by the University of Pune for traditional and Credit based system. The Examination Committee oversees the smooth conduct of the examinations. Conducting surprise tests after lecture, group discussions provide an opportunity for self-assessment of understanding. o Departments like English, Computer Science take Surprise tests which have always been an instant motivator also to improve the attentiveness in class. Open book tests are conducted to test student's ability to quickly find relevant information and then to understand it. For Formative Evaluation, assignments, seminars and test Papers are considered.
5	**Industry Interaction / Collaboration**	College has signed MOU with Spicer College for Mutual Cooperation for Institutional growth, faculty development and student progress. o The Department of Biology is in process of finalization of MOU with AIMST University, Malaysia. The Department of Geography has MOU with the Ahilyabai Holkar University, Solapur. The College through its outreach unit "Snehabandha" would partner with Adarsh Gramin Mahila Mandal to provide voluntary services to the center for differently abled children operated by the Adarsh Gramin Mahila Mandal. The another MOU with Mauli Seva Pratishtan to provide voluntary services to center for mentally challenged and operated by the Mauli Seva Pratishtan.

Institutional Strategic Plan 2019- 20

Sr.No	Strategic Plan Development	Deployment
1.	Industry Interaction / Collaboration	Biotechnology department organized a study tour to Mauli Milk Processing Unit, Ahmednagar' Psychology department arranged a field Visits to Mauli Pratishthan Mangaon. Industrial visits by Zoology department to 'KSIC Mysore Silk Factory' and 'Nandini Dairy, MYMUL, Mysore', Sociology Department to 'Ashok Nagar Sugar Factory Shrirampur', Micro and Biotechnology departments to 'Sula Vineyard Nashik', Chemistry Department to 'Indian Institute of Science Education And Research Pune'. The Incubation Cell organized a guest lecture on 'How to develop a start-up?' in collaboration with Spicer Adventist University, Pune. Big Bazaar hired 35 BBA students as interns to acquaint students with the business acumen.
2.	Human Resource Management	The Procurement of teachers is by the norms of the Govt, UGC, SPPU and B.P.H.E. Society. ? For the promotion of quality of the employee, the Institution encourages teachers to attend workshops, faculty development programs. To enhance the capability, teachers contribute to various committees, NSS activities, NCC and research activities. ? Department conducts meetings for the allotment and distribution of workload among teachers as per the teacher's specialization and area of interest. Annual performance review of academic and administrative activities is taken through regular academic and administrative audit. Analysis of self-appraisal form to check faculty performance.
3.	Library, ICT and Physical Infrastructure / Instrumentation	The Institution looks after the requirements of the library, ICT and Physical Infrastructure by students and teachers. Library facilities: New 1752 textbooks are purchased. Two separate study rooms for girls and boys under 4CCTV surveillance. ? Provides Daily Newspapers, digital-databases like N-List membership, e-PG Pathashala, e-ShodhSidhu, and Shodhganga. ICT:- Bandwidth available:, Five seminar Halls and Thirty-Seven classrooms with LCD facilities. Physical

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		Infrastructure /Instrumentation:- New Purchase:- Chemistry Department: - Electric Oven, Muffle Furnace, Microwave oven and three computers. Computer Science Department: - 20 computers. Statistics Department: - New computer lab with 5 computers and one Projector.
4.	**Research and Development**	Considering the value of research in the academic development, the Institution motivates its teaching staff and students to undertake various research activities and projects. The Institution has SPPU recognized …. Ph.D. research centers with skilled research guides. To inculcate the research culture in students, various facilities are provided to students like research lab with basic research facilities, well stocked library with books, periodicals, research papers by teachers and computer with INFLIBNET facility. Students are encouraged to publish their project work in scientific journals. 2 major Research and 2 minor Research projects are on-going.
5.	**Examination and Evaluation**	The Institution, being affiliated to Savitribai Phule Pune University follows the guidelines for traditional and credit based examinations. Examination Committee and Discipline Committee look after the smooth conduct of examination. The examination committee gives training to Junior Supervisors to ensure transparency during examination. For Formative Assessment, as per the University norms for CBCS, Institute conducts internal exam, tests, assignments, seminars, extempore and video streaming in the department. Formative Evaluation is done in the department. Evaluation: - For FY, Central Assessment is done in the Examination Section. Photo Copy and revaluation provision is available as per university norms.

Institutional Strategic Plan 2020- 21

Sr.No	Strategic Plan Development	Deployment
1.	E-Governance	Vriddhi software is used for the college admission process. The Online Admission System is implemented with online approval of Page 44/116 18-10-202Annual Quality Assurance Report of B.P.H.E. SOCIETY'S AHMEDNAGAR COLLEGE AHMEDNAGAR documents and online payment.
2.	Curriculum Development	Curriculum Development For effective and successful implementation of curriculum, the teachers contribute to Curriculum designing
3.	Teaching and Learning	Teaching and Learning Teachers prepare Teaching Plans by considering Academic Calendar and University syllabus. Experimental: Departments conduct exhibitions, experiments and extempore activities to give practical approach of the theoretical content. 'Apply and Analysis' level of Bloom's taxonomy can be achieved. Participative: Group discussion, debate, seminars, video streaming improve thinking and communication skill of the students
4.	Examination	Examination and Evaluation The Institution, being affiliated to Savitribai Phule Pune University follows the guidelines for traditional and credit based examinations.
5.	Research and Development	Research and Development To inculcate the research culture in students, various facilities are provided to students like research lab with basic research facilities, well stocked library with books, periodicals, research papers by teachers and computer with INFLIBNET facility.
6.	Library	Library The Institution looks after the requirements of the Library, ICT and Physical Infrastructure by students and teachers. Separate study rooms for girls and boys under 4 CCTV surveillance. Daily Newspapers, digital-database, N-List membership, eShodhSindhu, and Shodhganga. ICT: Bandwidth available.

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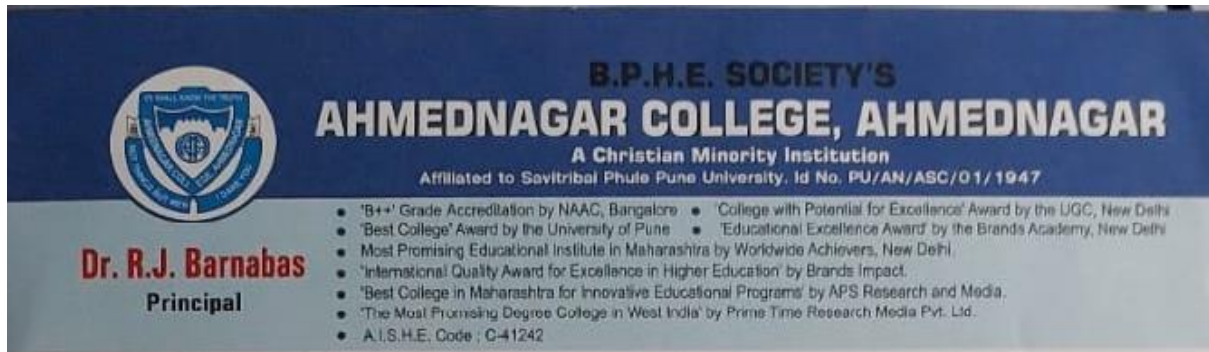
Institutional Strategic Plan 2021- 22

Sr.No	Strategic Plan for Academic and Administrative Development:-	Deployments /Implementations
1.	Preparing the institute for the implementation of NEP	. Most of strategic plans were implemented during the session and the remaining are in the process of progression
2.	The centre for coaching and counselling for SET/NET exam at the college.	The centre for coaching and counselling for competitive exam at the college was started after two credit courses was granted by Savitribai Phule Pune, University, Pune
3.	Conducting Green Audit of the Ahmednagar College.	College conducted Green Audit.
4.	Acquiring ISO certification	-----
5.	A short term certificate/diploma courses for the students.	To encourage the students participating in co-curricular/ extracurricular activities
6.	Expansion of infrastructure facilities.	The infrastructure facilities were expanded by constructing a reading room and lavatory for the students
7.	Continue the practice of participation in NIRF ranking	Participated
8.	Participation in AISHE.	Data Summited
10.	Attempting for 12B and Potential for Excellence.	Proceed to be continue
11	Organizing a national seminar on a current issue of relevance.	--

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12	Organizing a workshop on Research Methodology.	To encourage the Faculty for Paper publishing & UGC approved national and international journal Publishing
13	Signing MoUs with external organization of relevance for social growth and development in different areas	The college has signed MoUs with Shree Amruthvahini Gramvikas Mandal for faculty exchange and students' exchanges.
14	Encouraging the faculties for higher education like Ph.D, Research Projects, Book Publication, papers in UGC CARE listed, SCOPUS INDEXED research journals	Faculties have published research paper in UGC CARE listed and SCOPUS INDEXED Journal
15	Rural development program through the Unnant Bharat Abhiyan in the adopted village.	
16	Organizing entrepreneurship and competitive exam guidance related through Competitive Exam Coaching and Guidance Centre and Place of Higher Learning and Research	
17	To Develop Incubation Centre of the college	To improve the employability skills of the students

Institutional Strategic Plan 2022- 23

Short – Term Plan

Sr.No	Strategic Plan	Implementation
1.	Conducting AAA of the Ahmednagar College	Conducted the internal and external AAA
2.	Short term certificate/diploma courses for the students	Offered seven add on courses - 06
3.	Organizing National level Seminar	International seminar organized by the Department of Geography
4.	Organizing Health Check-Up camp for faculty	Health check-up camp is organized dated on 13 July 2023
5.	Offer training on employability skills to the students	Students were offered five days' workshop under incubation cell. Students were benefitted by 430 workshops.
6.	Encourage students to participate in co-curricular and extracurricular activities	16986 students participated through various co-curricular and extra-curricular activities

Moderate

Sr.No	Strategic Plan	Implementation
1.	MOU With different organizations in the best interest of the Students	Signed MOU with different Organizations -10
2.	Encouraging Faculties for writing research projects, writing book and publishing article in journal repute	52 Faculty members published their research articles in reputed journals 17 Faculty members wrote/text/references book
3.	Village adoption Unnat Bharat Abhiyan	Under the bharat Abhiyan Five village adopted 1. Sarala kasar 32.Kolhewadi 3.Barabhabali 4. Devagaon 5.Manjarsubha
4.	Encourage the non –grant faculty to participate in the research activity	A research grant sanctioned to the 07 non – grant faculty member to run research project.

Long - Term

1.	Orientation and implementation of e-governance in the College	Offered training on Master Soft to the different section of the office administration
2.	Administration	1.Offers training on advance Excel to the non- teaching Staff 2. Successfully offered the library services thought KOHA software
3.	Preparing the institute for the implementation of NEP	Workshop conducted for the staff on NEP -15 July 2023
	ISO Certification	Pending
5.	Expansion of Infrastructure	1. Students Facility centre established 2. Lavatory for the Students
6.	Preparation for Financial Audit of the College	The Maharashtra State Govt.is in the process of financial audit of the education institutes Ahmednagar College Shown readiness

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