



**B.P.H.E. SOCIETY'S  
AHMEDNAGAR COLLEGE, AHMEDNAGAR**  
A Christian Minority Institution  
Affiliated to Savitribai Phule Pune University, Id No. PU/AN/ASC/01/1947

- 'B++' Grade Accreditation by NAAC, Bangalore
- 'College with Potential for Excellence' Award by the UGC, New Delhi
- 'Best College' Award by the University of Pune
- 'Educational Excellence Award' by the Brands Academy, New Delhi
- 'Most Promising Educational Institute in Maharashtra by Worldwide Achievers, New Delhi.
- 'International Quality Award for Excellence in Higher Education' by Brands Impact.
- 'Best College in Maharashtra for Innovative Educational Programs' by APS Research and Media.
- 'The Most Promising Degree College in West India' by Prime Time Research Media Pvt. Ltd.
- A.I.S.H.E. Code : C-41242

**Dr. R.J. Barnabas**  
Principal

**Policy Document on Providing Financial Support to Teachers for Attending Conferences/ Workshops the core value of our Institution is to focus on quality.**

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*Debraj K. K.*  
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Principal  
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## About Policy

The B.P.H.E Society's Ahmednagar College Ahmednagar is committed to upholding the highest staff. Recognizing the importance of staying current with advancements in pedagogy and subject matter expertise, the institution has established this policy to provide financial support to teacher attending conferences and workshops

## Objectives

The Primary objective of this policy is to encourage and facilitate the continuous professional growth of our teaching staff by supporting their participation in conferences and workshops. By doing so, we air to enhance the overall quality of education provided at Ahmednagar College Ahmednagar.

1. To encourage the teaching staff for presentation of papers in National and International conferences
2. To provide funds at the departmental level for guest lectures, seminars, field visits as well as performing events, joint activities and outreach programs.
3. Organizing staff training and development programs to enhance skill of professional competency.
4. To upgrade their scholarly accreditations in accordance with the expectations.
5. Scope of Financial Support the teachers are provided with financial support for professional development activities like Participating in the conferences/ seminars/ workshops.
6. Publishing research papers in highly reputed journals All aided and unaided teachers can avail the financial support Forms of Financial Support.

## The financial support to the teachers can be provided for

1. Teachers are deputed for seminars, workshops or conferences by the Principal. The teacher makes an application to the Principal regarding their registration fees and allowances, if applicable. After the approval of the Principal, the funds are released for the same by the Accounts section.
2. In case, when the fee is paid by the teacher, the amount is reimbursed after following proper application and approval procedure.

## Financial Support: Application Procedure

1. Teachers should obtain and complete the "conference/workshop Financial Support Application Form available from the Administrative office.
2. Summit the completed form, along with supporting documentation, to the Account section.
3. Application will be reviewed by the Account section with one week of submission

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4. Successful applicants will be notified of their approval and the allocated financial Support.

**Responsibilities of Teachers:** Teacher's receiving financial support are expected to

1. Attend the conference / workshop in its entirety
2. Represent Ahmednagar College Ahmednagar professionally.
3. Submit the required post event within one week of the event's conclusion

**Policy Review:** This policy will be reviewed annually to ensure its effectiveness and relevance. Feedback from teachers and any necessary adjustments will be considered during the review process.

**Conclusion:** At Ahmednagar College Ahmednagar, we believe that investing in the professional development of our teaching staff is integral to maintaining the high standards of education. This policy reflects our commitment to fostering a culture of continuous learning and improvement.

*Dr. Shailesh K. K.*  
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